FACT SHEET

Job Security: What We Have Gained

FOUGHT & WON

Going back to at least 1960, when we negotiated the first Income Extension Aid provision, we have been fighting to strengthen the job and income security provisions in our contract, including:

- One-Year Plant Closing Notification
- Obligation of the Company to Bargain Over Decision to Close
- Severance Pay
- Job Placement Procedures
- Preferential Hiring & Relocation Allowances
- Income Extension Aid (IEA)
- Limits on Subcontracting and Transfer of Bargaining Unit Work
- Establishment of Job Competitiveness and Growth Committees to Explore Options for Expanding Employment at Unionized Locations

Job Security: What We Are Fighting For

PROPOSING

In 2015, we must make progress in strengthening our existing job and income security provisions. We must mobilize and organize our strength to limit GE's ability to move jobs overseas and to its non-union locations here at home.

Again, based on the CBC Bargaining Surveys, your Bargaining Committee will be proposing: No Plant Closings over Term of the Agreement; Prohibitions on Subcontracting/Outsourcing of Bargaining Unit Work; Enhanced Preferential Placement Provisions; Increased IEA and Severance Pay; Extension of Plant-Closing Notification and Decision Bargaining; Increased Education and Retraining Assistance Allowance, and other changes to Article XXII of the GE National Agreement.

IT'S NOT TOO MUCH TO ASK A PROFITABLE AMERICAN COMPANY LIKE GE TO SHOW SOME LOYALITY TO THE WORKERS WHO BUILT IT!

GENERAL ELECTRIC WORKERS UNITED

IUE-CWA